

**ORDINANCE NO. 09-18 AC CMS**

**AN ORDINANCE AMENDING THE CITY OF OBERLIN POSITION  
CLASSIFICATION PLAN AND DECLARING AN EMERGENCY**

**BE IT ORDAINED** by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

**SECTION 1.** That the City of Oberlin Position Classification Plan for regular full-time City employees is hereby amended to read as set forth in **Exhibit A** attached hereto and incorporated herein by reference.

**SECTION 2.** It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, or to provide for the usual daily operation of a municipal department, to wit:

*“to amend the Oberlin Position Classification Plan as soon as possible in order to ensure the efficient operation of the City Departments” ,*

And shall take effect immediately upon passage.

**PASSED:**    **1<sup>st</sup> Reading – February 17, 2009 (E)**  
                  **2<sup>nd</sup> Reading –**  
                  **3<sup>rd</sup> Reading –**

**ATTEST:**



Belinda B. Anderson  
CLERK OF COUNCIL



David E. Sonner  
PRESIDENT OF COUNCIL

POSTED: 2/18/2009

EFFECTIVE DATE: 2/17/2009

**"EXHIBIT A"**

(Revised for Calendar Year 2009 as Amended February 5, 2009)

**POSITION CLASSIFICATION AND PAY GRADES FOR  
REGULAR FULL-TIME CITY EMPLOYEES**

**POLICE DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Chief	E	U	1	7	\$59,122	\$95,801
Captain	E	CC	0	6	\$50,419	\$88,136
Lieutenant	E	CC	2	6	\$50,419	\$88,136
Sergeant	NE	CC	4	Union		
Patrol Officer	NE	CC	11	Union		
Administrative Support	NE	U	1	3A	\$19.24	\$25.79
Administrative Coordinator				3B	\$15.04	\$19.76
Administrative Assistant	NE	CN	4	Union		
Dispatcher	NE	CN	1	Union		
Records Administrator						

**TOTAL NUMBER OF POSITIONS AUTHORIZED 23**

**FIRE DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Chief	E	U	1	7	\$59,122	\$95,801
Assistant Chief	E	CC	1	6	\$50,419	\$88,136
Firefighter/Driver	NE	CC	3	3	\$15.04	\$25.79

**TOTAL NUMBER OF POSITIONS AUTHORIZED 5**

**FINANCE DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Financial Assistant	NE	U	4	5	\$20.67	\$35.24

**TOTAL NUMBER OF POSITIONS AUTHORIZED 4**

**PUBLIC WORKS DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
Public Works Director	E	U	1	7	\$59,122	\$95,801
Engineer/Underground Supt.	E	CN	1	7	\$59,122	\$95,801
General Maintenance Supt.	E	CN	1	6	\$50,419	\$88,136
Water Superintendent	E	CN	1	6	\$50,419	\$88,136
Wastewater Superintendent	E	CN	1	6	\$50,419	\$88,136
Buildings & Grounds Superintendent	E	CN	1	5	\$43,000	\$73,301
Administrative Support	NE	U	1			
Administrative Coordinator				3A	\$19.24	\$25.79
Administrative Assistant				3B	\$15.04	\$19.76
Information Systems Manager	NE	CN	1	5	\$20.67	\$35.24
Water Lead Operator	NE	CN	1	Union		
Wastewater Lead Operator	NE	CN	1	Union		
Lead Operator Distribution	NE	CN	1	Union		
Lead Vehicle Maintenance Mechanic	NE	CN	1	Union		
Mechanic	NE	CN	1	Union		
Crew Leader	NE	CN	4	Union		
Service Maintenance Worker	NE	CN	10	Union		
Field Maintenance Specialist	NE	CN	1	Union		
Collection Operator	NE	CN	2	Union		
Water Distribution Operator	NE	CN	4	Union		
Water Plant Operator	NE	CN	4	Union		
Wastewater Operator	NE	CN	4	Union		

TOTAL NUMBER OF POSITIONS AUTHORIZED 40

**ELECTRIC DEPARTMENT**

<u>Job Title</u>	<u>FLSA Class</u>	<u>Civil Service</u>	<u>Number Authorized</u>	<u>Pay Grade</u>	<u>Low</u>	<u>High</u>
OMLPS Director	E	U	1	7	\$59,122	\$95,801