

**ORDINANCE NO. 09-79 AC CMS**

**AN ORDINANCE APPROVING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF OBERLIN AND THE IBEW AND DECLARING AN EMERGENCY.**

**BE IT ORDAINED** by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

**SECTION 1.** That the attached amendment to the Collective Bargaining Agreement between the City of Oberlin, Ohio, and the IBEW is hereby approved, and the City Manager is hereby authorized and directed to execute same on behalf of the City.

**SECTION 2.** It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

**SECTION 3.** That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, or to provide for the usual daily operation of a municipal department, to wit:

“to authorize a Collective Bargaining Agreement amendment as soon as possible in order to ensure the orderly and efficient operation of the municipality”, and shall take effect immediately upon passage.

**PASSED:** 1<sup>st</sup> Reading – October 19, 2009(E)  
2<sup>nd</sup> Reading –  
3<sup>rd</sup> Reading –

**ATTEST:**



Belinda B. Anderson  
CLERK OF COUNCIL



David E. Sonner  
PRESIDENT OF COUNCIL

POSTED: 10/20/2009

EFFECTIVE DATE: 10/19/2009

**MEMORANDUM OF AGREEMENT**

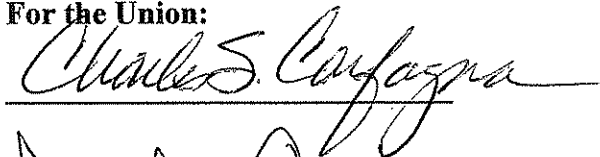
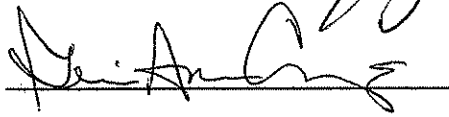
The City of Oberlin (hereinafter the "City") and the International Brotherhood of Electrical Workers – Local 39 (hereinafter the "Union") mutually agree to the following additions to Article 27 – Medical/Hospitalization Insurance of the current Labor Agreement between the parties dated January 1, 2009 through December 31, 2011:

Section 26.6 Effective January 1, 2010, the City shall make available to employees a Flexible Spending Account (FSA) program. Participation in such program shall be at the option of each employee.



Section 26.7 The City shall make available to employees and eligible dependents seasonal flu shots during the month of October 2009. Attendant costs shall be borne by the City. At the sole discretion of the City, the City may offer seasonal flu shots to employees and/or eligible dependents in 2010 and/or 2011.

Dated this 19<sup>th</sup> day of October, 2009.

**For the Union:**

  
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**For the City:**

  
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