

ORDINANCE NO. 09- 91 AC CMS

AN ORDINANCE AMENDING SECTION 2 OF ORDINANCE 02-90 AC CMS THAT ESTABLISHED A CONSOLIDATED COMPENSATION AND POSITION CLASSIFICATION PLAN FOR FULL-TIME REGULAR EMPLOYEES OF THE CITY AND DECLARING AN EMERGENCY

WHEREAS, in 2002 the City of Oberlin completed a comprehensive position classification and payroll study relating to regular full-time positions in the City; and,

WHEREAS, it has been seven years since that study and the City desires to update its employee compensation and classification plan to reflect changing economic conditions.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That Section 2, of Ordinance No. 02-90 AC CMS be, and hereby is, amended to read as follows:

“SECTION 2. That said new consolidated compensation and position classification plan (Exhibit A) shall also include an automatic annual upward adjustment in the "low" and "high" pay rates for each pay grade equivalent to the annual increase in the Cleveland-Akron Ohio CMSA Consumer Price Index for All Urban Consumers (CPI-U), effective January 1 of each year, beginning January 1, 2010. In years that the CPI-U is negative, the adjustment in the compensation and classification plan shall be zero.”

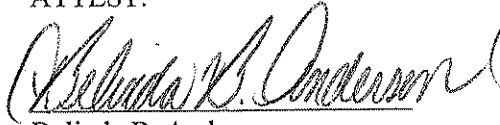
SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, or to provide for the usual daily operation of a municipal department, to wit:

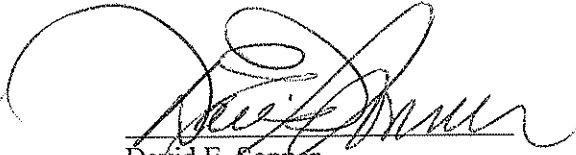
“to ensure that the proposed modification to the employee compensation plan be in effect prior to January 1, 2010, so as to ensure the orderly and efficient operation of the municipality”, and shall take effect immediately upon passage.

PASSED: 1st Reading - December 7, 2009(E)
 2nd Reading -
 3rd Reading -

ATTEST:



Belinda B. Anderson
CLERK OF COUNCIL



David E. Sommer
PRESIDENT OF COUNCIL

POSTED: 12/08/2009

EFFECTIVE DATE: 12/07/2009

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