

## ORDINANCE NO. 09- 97 AC CMS

### AN ORDINANCE AMENDING SECTION 145.05 (b) OF THE CODIFIED ORDINANCES ADDRESSING PAY PERIODS OF THE CITY OF OBERLIN AND DECLARING AN EMERGENCY

WHEREAS, in 2003 the City enacted section 145.05 of the Oberlin codified ordinances titled "Pay Periods" to address how the City would pay its employees during a year with 27 versus 26 pay periods; and

WHEREAS, the City intended that this section apply to all employees, except as otherwise required by the Ohio Revised Code, including part-time salaried employees; and

WHEREAS, it is necessary to clarify section 145.05 to ensure that all allowable employee classes are addressed, including part time salaried employees.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That Section 145.05 (b) of the Codified Ordinances of the City of Oberlin is hereby amended to read as set forth in **Exhibit A** attached hereto and incorporated herein by reference.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

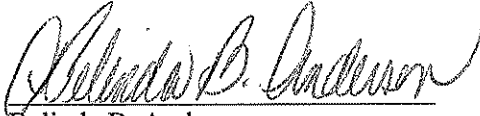
SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, or to provide for the usual daily operation of a municipal department, to-wit:

"to amend the City's Pay Period code section in order to clarify the process for compensation payment during a 27 pay year for all affected classes of employees"

And shall take effect immediately upon passage.

PASSED:      1<sup>st</sup> Reading – December 21, 2009(E)  
                  2<sup>nd</sup> Reading –  
                  3<sup>rd</sup> Reading –

ATTEST:



Belinda B. Anderson  
CLERK OF COUNCIL



David E. Sonner  
PRESIDENT OF COUNCIL

POSTED: 12/22/2009

EFFECTIVE DATE: 12/21/2009

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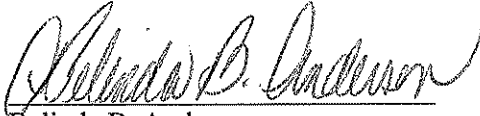
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