

CITY OF OBERLIN, OHIO

ORDINANCE No, 13-03 AC CMS

AN ORDINANCE AMENDING SECTIONS 111.04 (a) AND (b) OF THE CODIFIED ORDINANCES OF THE CITY OF OBERLIN RELATIVE TO THE SALARY OF THE PRESIDENT AND MEMBERS OF OBERLIN CITY COUNCIL AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That Sections 111.04 (a) and (b) of the Codified Ordinances of the City of Oberlin, presently reading as follows:

“111.04 GENERAL PAY PROVISIONS.

- (a) Effective January 1, 2008 the salary of the President of Council shall be seven thousand eight hundred seventy five dollars (\$7,875.00) per year, and the salary of the Vice President of Council shall be seven thousand three hundred dollars (\$7,300) per year.
- (b) Effective January 1, 2008 the salary of all of the other members of Council shall be six thousand seven hundred fifty dollars (\$6,750) per year.”

be and hereby are, amended to read as follows:

“111.04 GENERAL PAY PROVISIONS.

- (a) Effective January 1, 2014 the salary of the President of Council shall be eight thousand four hundred dollars (\$8,400.00) per year, and the salary of the Vice President of Council shall be seven thousand eight hundred dollars (\$7,800) per year.
- (b) Effective January 1, 2014 the salary of all of the other members of Council shall be seven thousand two hundred dollars (\$7,200) per year.”

SECTION 2. That pursuant to Section III, Paragraph E, of the Charter of the City of Oberlin, said change in salary shall be effective from and after the first Monday in January 2014.

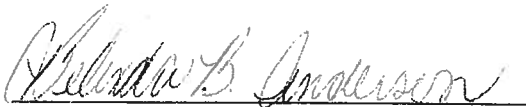
SECTION 3. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, or to provide for the usual daily operation of a municipal department, to wit:

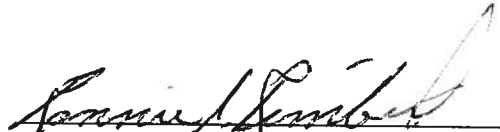
“to comply with the time requirements of the Charter of the City of Oberlin”, and shall take effect immediately upon passage.

PASSED: 1st Reading – January 22, 2013 (E)
2nd Reading –
3rd Reading –

ATTEST:



BELINDA B. ANDERSON, CMC
CLERK OF COUNCIL



RONNIE J. RIMBERT
PRESIDENT OF COUNCIL

POSTED: 01/23/2013

EFFECTIVE DATE: 01/22/2013

| City of Oberlin - Council Raises | | | | | | | | | | | | |
|---|-----------|----------------|------------|-----------|-------------|-----------|------------|-----------|--------------|-------------|-------------|-----------------|
| Ordinance # | Effective | General Raises | Annual Pay | | Annual Pay | | Annual Pay | | Differential | | Annual Cost | Additional Cost |
| | | | President | Per Month | V-President | Per Month | Member | Per Month | President | V-President | | |
| Recent History of Prior Changes: | | | | | | | | | | | | |
| Prior to '98 | | | 4,000.00 | | 3,500.00 | | 3,000.00 | | 33.33% | 14.29% | 22,500.00 | n/a |
| 97-13 | 1998 | | 5,000.00 | | 4,500.00 | | 4,000.00 | | 25.00% | 11.11% | 29,500.00 | 7,000.00 |
| 03-13 | 2004 | | 7,000.00 | | 6,500.00 | | 6,000.00 | | 16.67% | 7.69% | 43,500.00 | 14,000.00 |
| 07-19 | 2008 | | 7,875.00 | 656.25 | 7,300.00 | 608.33 | 6,750.00 | 562.50 | 16.67% | 7.53% | 48,925.00 | 5,425.00 |
| | 2007 | 3.00% | 8,111.25 | 675.94 | 7,519.00 | 626.58 | 6,952.50 | 579.38 | 16.67% | 7.53% | 50,392.75 | 1,467.75 |
| | 2008 | 3.00% | 8,354.59 | 696.22 | 7,744.57 | 645.38 | 7,161.08 | 596.76 | 16.67% | 7.53% | 51,904.53 | 2,979.53 |
| | 2009 | 3.50% | 8,647.00 | 720.58 | 8,015.63 | 667.97 | 7,411.71 | 617.64 | 16.67% | 7.53% | 53,721.19 | 4,796.19 |
| | 2010 | 3.50% | 8,949.64 | 745.80 | 8,296.18 | 691.35 | 7,671.12 | 639.26 | 16.67% | 7.53% | 55,601.43 | 6,676.43 |
| | 2011 | 3.50% | 9,262.88 | 771.91 | 8,586.54 | 715.55 | 7,939.61 | 661.63 | 16.67% | 7.53% | 57,547.48 | 8,622.48 |
| | 2012 | 0.00% | 9,262.88 | 771.91 | 8,586.54 | 715.55 | 7,939.61 | 661.63 | 16.67% | 7.53% | 57,547.48 | 8,622.48 |
| Option 1: | 2013 | 0.00% | 9,262.88 | 771.91 | 8,586.54 | 715.55 | 7,939.61 | 661.63 | 16.67% | 7.53% | 57,547.48 | 8,622.48 |
| Option 2: | 2013 | | 14,000.00 | 1,166.67 | 12,904.11 | 1,075.34 | 12,000.00 | 1,000.00 | 16.67% | 7.53% | 86,904.11 | 37,979.11 |
| Option 3A: | 2013 | | 7,875.00 | 656.25 | 7,300.00 | 608.33 | 7,200.00 | 600.00 | 9.38% | 1.37% | 51,175.00 | 2,250.00 |
| Option 3B: | 2013 | | 8,400.00 | 700.00 | 7,742.47 | 645.21 | 7,200.00 | 600.00 | 16.67% | 7.53% | 52,142.47 | 3,217.47 |

Option 1 - adds a 3% increase for 2007 and 2008 and 3.5% for 2009 through 2011 and 0% for 2012 and 2013 to reflect general raises of the city. By doing so, the monthly wages for regular members of council will exceed the minimum for a month of service credit with OPERS, effective 1/1/14, and maintains the current differential for President and VP.

Option 2 - brings the regular member up to the OPERS minimum for health care credit effective 1/1/14, and maintains the current differential for President and VP.

Option 3A - brings the five members of council that currently are below the \$600 threshold up to \$600 per month.

Option 3B - brings the five members of council that currently are below the \$600 threshold up to \$600 per month AND maintains the current differentials for President and Vice President of Council.

Notes:

Oberlin Charter requires any Council member wage increases to be adopted by Council no later than the first day of February 2013 - see below. Charter Section III

"E. Salaries. Council may determine and fix the salary of its members at its discretion; but the salaries of Council members shall not be increased or decreased during the elective term of office which they are serving. If Council determines to change the established salary in respect to a succeeding term of office, such change must be made by Council on or before the first day of February of the second year of the elective term then being served by Council. Unless and until the salary is so changed it shall remain as last fixed. The salaries of Council members shall be paid in equal monthly installments."

Effective 1/1/14 the minimum monthly earnable salary for one month of pension credit will be \$600 (and prorated for less) and will then be indexed up - the specific method is yet to be determined. In order to receive one month of credit towards OPERS health care, the monthly earnable salary must be at least \$1,000 (and will NOT be prorated for less).