

CITY OF OBERLIN, OHIO

ORDINANCE No. 13-23 AC CMS

AN ORDINANCE AMENDING SECTION 145.07 OF THE CODIFIED ORDINANCES OF THE CITY OF OBERLIN RELATING TO LONGEVITY COMPENSATION AND DECLARING AN EMERGENCY

WHEREAS, recent collective bargaining agreements have resulted in changes to certain provisions for employees covered by such agreements, and to support the smooth and efficient operations of the City of Oberlin while supporting the employees who serve our community well, such benefit changes should be provided to other employees not covered by collective bargaining agreements.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That effective January 1, 2013, Section 145.07 of the Codified Ordinances of the City of Oberlin relating to Longevity Compensation for City employees is hereby amended to read as follows:

145.07 LONGEVITY COMPENSATION.

Each full-time employee of the City shall be entitled to a longevity bonus in the following amounts for service with the City:

<u>Years of Service</u>	<u>Amount of Bonus</u>
5 to 10 years	\$500
11 to 15 years	\$600
16 to 20 years	\$800
21 to 25 years	\$900
26 or more years	\$1,100

The longevity bonus will accrue each year on the anniversary of the employee's date of hire and be paid on June 30 for a date of hire between January 1 and June 30, and December 31 for a date of hire between July 1 and December 31, effective January 1, 2007.

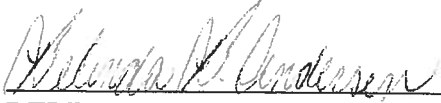
SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, or to provide for the usual daily operation of a municipal department, to wit:


“to authorize an increase in longevity compensation for certain municipal employees as soon as possible in order to ensure the orderly and efficient operation of the municipality”, and shall take effect immediately upon passage.

PASSED: 1st Reading – April 1, 2013 (E)
2nd Reading –
3rd Reading –

ATTEST:



BELINDA B. ANDERSON, CMC
CLERK OF COUNCIL



RONNIE J. RIMBERT
PRESIDENT OF COUNCIL

POSTED: 04/02/2013

EFFECTIVE DATE: 04/01/2013