

CITY OF OBERLIN, OHIO

ORDINANCE No. 15-26 AC CMS

AN ORDINANCE APPROVING AMENDMENTS TO THE CITY OF OBERLIN EMPLOYEE POLICY MANUAL RELATED TO SICK LEAVE DONATION

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio:

SECTION 1. That the Employee Policy Manual for the City of Oberlin, Ohio is hereby amended to add the following provision to the end of the "Time Away from Work" section, "Sick Leave" subsection:

Sick Leave Donation: The City of Oberlin sick leave donation program provides the means for eligible City of Oberlin employees to voluntarily donate sick leave to be used by eligible employees who have already exhausted their own paid leave benefits and are in need of additional leave because of a serious illness for themselves or for a family member as defined by the Family and Medical Leave Act. For more specific information about donating sick leave or applying for donated leave, please contact Human Resources for a copy of the Sick Leave Donation Policy.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance shall take effect at the earliest date allowed by law.

PASSED: 1st Reading: May 18, 2015

2nd Reading: June 1, 2015

3rd Reading: June 16, 2015(E)

to provide for the health, benefit and welfare of City employees without unnecessary delay.

ATTEST:


BELINDA B. ANDERSON, MMC
CLERK OF COUNCIL


H. SCOTT BROADWELL
PRESIDENT OF COUNCIL

POSTED: 06/16/2015

EFFECTIVE DATE: 06/15/2015