

**CITY OF OBERLIN, OHIO**

**ORDINANCE No. 15-29 AC CMS**

AN ORDINANCE APPROVING A MEMORANDUM OF UNDERSTANDING RELATED TO THE SICK LEAVE DONATION PROGRAM BETWEEN THE CITY OF OBERLIN AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS (IBEW) AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:


SECTION 1. That the attached amendment to the Collective Bargaining Agreements between the City of Oberlin, Ohio, and the International Brotherhood Of Electrical Workers (IBEW) for certain City of Oberlin employees is hereby approved and the City Manager is hereby authorized and directed to execute same on behalf of the City.

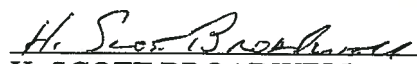
SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, or to provide for the usual daily operation of a municipal department, to wit: to authorize participation in the sick leave donation program by IBEW members as soon as possible to ensure the orderly and efficient operation of the municipality, and shall take effect immediately upon passage.

PASSED: 1st Reading: June 1, 2015  
2nd Reading: June 15, 2015 (E)  
3rd Reading: \_\_\_\_\_

ATTEST:

  
\_\_\_\_\_  
BELINDA B. ANDERSON, MMC  
CLERK OF COUNCIL

  
\_\_\_\_\_  
H. SCOTT BROADWELL  
PRESIDENT OF COUNCIL

POSTED: 06/16/2015

EFFECTIVE DATE: 06/15/2015

06-17-15 07:54 RCVD

**MEMORANDUM OF UNDERSTANDING**

The City of Oberlin (hereinafter referred to as the "City") and the International Brotherhood of Electrical Workers, Local #39 (hereinafter referred to as the "Union") agree that employees covered under the terms of the CBA between the City and the Union shall be eligible to donate and/or receive sick leave under the same terms and conditions as described and contained in the City of Oberlin Sick Leave Donation Policy for non-bargaining employees.

Dated this 15<sup>th</sup> day of ~~May~~ <sup>June</sup>, 2015.

For the Union:

Brian Allen  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

For the City:

Eric Norenberg  
Eric Norenberg  
City Manager  
\_\_\_\_\_  
\_\_\_\_\_

06-17-15 07:54 RCVD

**MEMORANDUM OF UNDERSTANDING**

The City of Oberlin (hereinafter referred to as the "City") and the Ohio Patrolmen's Benevolent Association (hereinafter referred to as the "OPBA") on behalf of the full-time Patrol Officers, full-time Sergeants and full-time Dispatchers, agree that employees of these three (3) named bargaining units shall be eligible to donate and/or receive sick leave under the same terms and conditions as described and contained in the City of Oberlin Sick Leave Donation Policy for non-bargaining employees.

Dated this 15<sup>th</sup> day of ~~May~~ June, 2015.

For the Union:

*Kerwin Powers*  
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\_\_\_\_\_  
\_\_\_\_\_

For the City:

*[Signature]*  
*City Manager*  
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