

ORDINANCE NO. 07-15 AC CMS

AN ORDINANCE AMENDING THE CITY OF OBERLIN HUMAN RESOURCES POLICY MANUAL TO AMEND THE VACATION SCHEDULE TO COINCIDE WITH CITY COLLECTIVE BARGAINING AGREEMENTS FOR REGULAR FULL-TIME CITY EMPLOYEES AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That Section V. 1. of the City of Oberlin Human Resources Policy Manual, as it relates to vacation days for length of service for regular full-time City employees, is hereby amended to read as follows:

Section V. Employee Benefits

1. Vacation

Vacations are earned by working. Each regular full-time employee is eligible for paid vacation on his or her employment anniversary date as follows:

<u>Length of Service</u>	<u>Vacation</u>
After 1 year of service	10 days
After 5 years of service	15 days
After 15 years of service	20 days
After 25 years of service	25 days

As a recruitment tool for superintendents, the respective appointing authority may award up to ten (10) days of vacation prior to the completion of one year of service.

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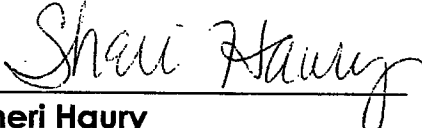
SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio, or to provide for the usual daily operation of a municipal department, to wit:

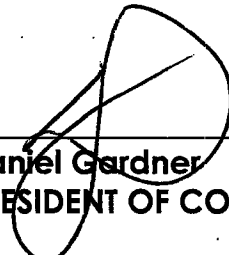
“to amend the City of Oberlin Human Resources Policy Manual so that benefits are timely in place, and to ensure the efficient operation of the City of Oberlin” and shall take effect immediately upon passage.

PASSED : 1st Reading – January 16, 2007 (E)
2nd Reading –
3rd Reading –

ATTEST:



Sheri Haury
INTERIM CLERK OF COUNCIL



Daniel Gardner
PRESIDENT OF COUNCIL

POSTED: January 17, 2007

EFFECTIVE DATE: January 17, 2007