

CITY OF OBERLIN, OHIO

ORDINANCE No. 14-45 AC CMS

**AN ORDINANCE ESTABLISHING A MINIMUM WAGE FOR PERSONS EMPLOYED
BY THE CITY OF OBERLIN ON AN HOURLY BASIS.**

WHEREAS, the payment of a minimum hourly wage in excess of those established under state and federal law advances the interests of the City of Oberlin as a whole by helping to keep employees and their families out of poverty; and

WHEREAS, a minimum hourly wage in excess of those established under state and federal law will enable persons employed by the City of Oberlin to meet basic needs and to avoid economic hardship; and

WHEREAS, this Ordinance is intended to help to improve the quality of services provided in the City of Oberlin by discouraging turnover in the workplace and to encourage a broad pool of applicants for open positions.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, not less than five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That effective January 1, 2015, there is hereby established a minimum hourly rate of pay in the amount of Ten and 10/100 Dollars (\$10.10).

SECTION 2: The wage established in Section 1 shall be applicable to all persons who are now or hereafter entered upon the payroll of the City of Oberlin and who are paid on an hourly basis.

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code that this Ordinance shall go into effect at the earliest date provided by law.

SECTION 4. That this ordinance shall take effect at the earliest date allowed by law.

FAILED: 1st Reading: August 18, 2014

2nd Reading: _____

3rd Reading: _____

ATTEST:

BELINDA B. ANDERSON, MMC
CLERK OF COUNCIL

H. SCOTT BROADWELL
PRESIDENT OF COUNCIL

POSTED: 08/18/2014

EFFECTIVE DATE: N/A

FAILED