

RESOLUTION NO. R 09-04 CMS

**A RESOLUTION ADOPTING AN IDENTITY THEFT PREVENTION PROGRAM FOR
THE CITY OF OBERLIN, OHIO**

WHEREAS, recent federal rules promulgated to implement The Fair and Accurate Credit Transactions Act of 2003 (FACTA), an amendment to the Fair Credit Reporting Act, require certain entities to establish rules regarding identity theft protection; and

WHEREAS, pursuant to those rules, the City of Oberlin is an entity that must implement an identity theft prevention program; and

WHEREAS, the Federal Trade Commission has granted two extensions, until August 1, 2009, for financial institutions and others subject to the rules, to develop and implement written identity theft prevention procedures and programs; and

WHEREAS, the identity theft policy attached hereto as **Exhibit A** satisfies the federal requirement and is in the best interests of the municipality and its citizens.

NOW THEREFORE, BE IT RESOLVED by the Council of the City of Oberlin, County of Lorain, State of Ohio, a majority of all members elected thereto concurring:

SECTION 1. That the City of Oberlin hereby adopts the Identity Theft Prevention Program attached hereto as Exhibit A and incorporated herein by reference.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Resolution shall be in full force and effect from and after the earliest period allowed by law.

PASSED: 1st Reading - July 6, 2009 (E)
2nd Reading -
3rd Reading -

In order to comply with the FTC
Compliance Guidelines deadline
of August 1st, 2009

ATTEST:


Belinda B. Anderson
CLERK OF COUNCIL


David E. Sooner
PRESIDENT OF COUNCIL

POSTED: 7/07/2009

EFFECTIVE DATE: 7/06/2009

Exhibit A
CITY OF OBERLIN
IDENTITY THEFT PREVENTION PROGRAM
Effective July 1, 2009

1. **Purpose.** This program is to enable the City to protect employees and citizens and to reduce risk from identity fraud, and minimize potential damage to the City from fraudulent new accounts and to help the City establish reasonable policies and procedures; identify risks that signify potentially fraudulent activity within new or existing covered accounts; detect risks when they occur in covered accounts; respond to risks to determine if fraudulent activity has occurred and act if fraud has been attempted or committed; and update the program periodically, including reviewing the accounts that are covered and the identified risks that are part of the program.

2. **Definitions.** For purposes of this program, the following terms shall have the following definitions:

Covered account: Means an account that the City offers or maintains, primarily for personal, family, or household purposes that involves or is designed to permit multiple payments or transactions such as credit card accounts, utility accounts, and any other account that the City offers or maintains for which there is a reasonably foreseeable risk to customers or to the safety and soundness of the City from identity theft, including financial, operational, compliance, reputation or litigation risks.

Identify theft: Means fraud committed or attempted using the identifying information of another person without authority.

Program Coordinator: Means the Finance Director or his/her designee.

Program Committee: Means an Identity Theft Prevention Program Committee which shall consist of the following members: Finance Director, City Manager, Police Detective, Law Director, and Information Systems Manager. The Committee shall meet periodically to assess the program and update it as necessary.

Red flag: Means a pattern, practice or specific activity that indicates the possible existence of identity theft.

Identifying Information: Information that may be used alone or in conjunction with any other information to identify a specific person, whether stored in electronic or printed format, such as Credit card information, (credit card number, expiration date, cardholder name); Tax identification numbers; Social Security numbers; Employer identification numbers; Personal information such as, date of birth, address, phone numbers, maiden name, customer number; personal medical information, insurance claims, prescription information, and Doctor names and claims.

3. **Sensitive Information.** City personnel are to use common sense judgment in securing sensitive information to the proper extent. File cabinets, desk drawers, overhead cabinets, and any other storage space containing documents with sensitive information will be secured when not in use. Storage rooms containing documents with sensitive information and record retention areas will be locked at the end of each workday or when unsupervised. Desks, workstations, work areas, printers and fax machines, and common shared work areas should be cleared of all documents containing sensitive information when not in use.

4. **Red Flags.** At any time that any of the following red flags are present, City personnel are to make an appropriate investigation for verification:

- (a) Alerts, notifications or warnings from a consumer reporting agency;
- (b) A fraud or active duty alert included with a consumer report;
- (c) A notice of credit freeze from a consumer reporting agency in response to a request for a consumer report;
- (d) A notice of address discrepancy from a consumer reporting agency.
- (e) Consumer reports that indicate a pattern of activity inconsistent with the history and usual pattern of activity of an applicant or customer, such as: A recent and significant increase in the volume of inquiries; An unusual number of recently established credit relationships; A material change in the use of credit, especially with respect to recently established credit relationships; or An account that was closed for cause or identified for abuse of account privileges by a financial institution or creditor.
- (f) Documents provided for identification that appear to have been altered or forged.
- (g) Photograph or physical description on the identification is not consistent with the appearance of the applicant or customer presenting the identification or other information on the identification is not consistent with information provided by the person opening a new covered account or customer presenting the identification.
- (h) Information on the identification is not consistent with readily accessible information that is on file with the City.
- (i) An application appears to have been altered or forged, or gives the appearance of having been destroyed and reassembled.
- (j) Personal identifying information provided is inconsistent when compared against external information sources regularly used by the City.

- (k) Personal identifying information provided is associated with known fraudulent activity as indicated by internal or third-party sources used by the City. For example, the address or phone number on an application is the same as the address or phone number provided on a fraudulent application.
- (l) Personal identifying information provided is of a type commonly associated with fraudulent activity as indicated by internal or third-party sources used by the City. For example: the address on an application is fictitious, a mail drop, or a prison; or the phone number is invalid or is associated with a pager or answering service.
- (m) The social security number provided is the same as that submitted by other persons opening an account or other customers.
- (n) The address or telephone number provided is the same as or similar to the address or telephone number submitted by an unusually large number of other customers or other persons opening accounts.
- (o) The customer or the person opening the covered account fails to provide all required personal identifying information on an application or in response to notification that the application is incomplete.
- (p) Personal identifying information provided is not consistent with personal identifying information that is on file with the City.
- (q) When using security questions, the person opening the covered account or the customer cannot provide authenticating information beyond that which generally would be available from a wallet or consumer report.
- (r) Shortly following the notice of a change of address for a covered account, the City receives a request for new, additional, or replacement goods or services, or for the addition of authorized users on the account.
- (s) A new account is used in a manner commonly associated with known fraud patterns. For example, the customer fails to make the first payment or makes an initial payment but no subsequent payments.
- (t) A covered account is used in a manner that is not consistent with established patterns of activity on the account. There is, for example nonpayment when there is no history of late or missed payments.
- (u) A covered account that has been inactive for a reasonably lengthy period of time is used (taking into consideration the type of account, the expected pattern of usage and other relevant factors).

(v) Mail sent to the customer is returned repeatedly as undeliverable although transactions continue to be conducted in connection with the customer's covered account.

(w) The City is notified that the customer is not receiving paper account statements.

(x) The City is notified of unauthorized charges or transactions in connection with a customer's covered account.

(y) The City receives notice from customers, victims of identity theft, law enforcement authorities, or other persons regarding possible identity theft in connection with covered accounts held by the City.

(z) The City is notified by a customer, a victim of identity theft, a law enforcement authority, or any other person that it has opened a fraudulent account for a person engaged in identity theft.

5. **Staff Training.** The employees of the City of Oberlin that interact directly with customers on a day-to-day basis shall have the initial responsibility for monitoring the information and documentation provided by the customer and any third-party service provider in connection with the opening of new accounts and the modification of or access to existing accounts and the detection of any Red Flags that might arise.

Staff training shall be conducted for all employees, officials and contractors for whom it is reasonably foreseeable that they may come into contact with accounts or personally identifiable information that may constitute a risk to the municipality or its customers. The Appointing Authority is responsible for ensuring identity theft training for all requisite employees and contractors, but may delegate this authority to appropriate departmental supervisors. To ensure maximum effectiveness, employees may continue to receive additional training as changes to the program are made.

6. **Responding to Red Flags.** Once potentially fraudulent activity is detected (a red flag is identified), an employee must act quickly as a rapid appropriate response can protect customers and the City from damages and loss. Once potentially fraudulent activity is detected, the employee is to gather all related documentation and write a description of the situation and present this information to the respective Appointing Authority who will then complete additional authentication and work with the Program Coordinator to determine the appropriate response.

7. **Appropriate Responses for Suspected Fraud.** An appropriate response for suspected fraudulent activity may include:

- (a) Further monitoring a covered account for evidence of identity theft;
- (b) Contacting the customer;

- (c) Changing any passwords, security codes or other security devices that permit access to a covered account;
- (d) Reopening a covered account with a new account number;
- (e) Not opening a new covered account;
- (f) Closing an existing covered account;
- (g) Notifying law enforcement; or
- (h) Determining no response is warranted under the particular circumstances.

8. Appropriate Responses for Fraudulent Actions. If a transaction is determined to be fraudulent, appropriate actions must be taken immediately. Actions may include:

- (a) Canceling the transaction;
- (b) Notifying and cooperating with appropriate law enforcement;
- (c) Determining the extent of liability of the City; and
- (e) Notifying the actual customer that fraud has been attempted.

9. Duties Regarding Address Discrepancies. In the event the City uses a consumer report and receives a notice from a consumer reporting agency of an address discrepancy, the appropriate employee shall establish that the consumer report relates to the consumer about whom the City has requested the consumer report. This may be done by: verification of the address with the consumer; review of the utility's records; verification of the address through third-party sources; or other reasonable means.

10. Updating Program. This Program shall be updated periodically to reflect changes in risks to customers or to the safety and soundness of the organization from identity theft based on factors such as: the experiences of the organization with identity theft; changes in methods of identity theft; changes in methods to detect, prevent and mitigate identity theft; changes in the types of accounts that the organization offers or maintains; changes in the business arrangements of the organization, including mergers, acquisitions, alliances, joint ventures and service provider arrangements.

11. Oversight of Program. The respective Appointing Authority (AA) shall oversee and take steps to ensure that this Program is being followed. Oversight of this Program shall include: assignment of specific responsibility for implementation of this Program; review of reports prepared by staff regarding compliance; and approval of material changes to this Program as necessary to address changing risks of identity theft. Any reports by staff shall address material matters related to the Program and evaluate issues such as: the effectiveness of the

program in addressing the risk of identity theft in connection with the opening of covered accounts and with respect to existing covered accounts; significant incidents involving identity theft and the City's response; and recommendations for material changes to the Program. The respective AA shall also oversee any service provider arrangements in the event the City engages a service provider to perform an activity in connection with one or more covered accounts to assure that the activity of the service provider is conducted in accordance with this Program and any reasonable policies and procedures designed to detect, prevent, and mitigate the risk of identity theft.

12. Responsibility. The initial adoption and approval of the Identity Theft Prevention Program shall be by Resolution as adopted by City Council. Thereafter, changes to the Program may be made by the Identity Theft Prevention Program Committee.