CITY OF OBERLIN, OHIO

ORDINANCE No. 18-12 AC CMS

AN ORDINANCE AMENDING THE CITY OF OBERLIN POSITION CLASSIFICATION PLAN RELATED TO THE PUBLIC WORKS DEPARTMENT AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, not less than five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That the City of Oberlin Position Classification Plan for regular full-time City employees is hereby amended to read as set forth in Exhibit A hereto and incorporated herein by reference.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the citizens of the City of Oberlin, Ohio, or to provide for the usual daily operation of a municipal department, to wit: to amend the Oberlin Position Classification Plan as soon as possible in order to ensure the efficient operation of the City Departments, and shall take effect immediately upon passage.

PASSED:	1 st Reading: March 5, 2018 (E)	1
	2 nd Reading:	
	3 rd Reading:	
ATTEST:		
BELINDA B. CLERK OF CO	ANDERSON, MMC DUNCIL	BRYANZ. BURGESS PRESIDENT OF COUNCIL

POSTED: 03/06/2018

EFFECTIVE DATE: 03/05/2018

"EXHIBIT A"

CPI Change from 2017 Data = 1.7%

Mar-18

CITY OF OBERLIN

POSITION CLASSIFICATION AND PAY GRADES FOR REGULAR FULL-TIME CITY EMPLOYEES

POLICE DEPARTMENT						
FOLIGE DEPARTMENT	FLSA	Civil	Number	Pay	Range	Range
Job Title	Class	Service	Authorized	Grade	Low	High
Object	-	714		- 7	f 00.000	£ 444.047
Chief	E E	CC	1 0	7 6	\$ 68,636 \$ 58,533	\$ 111,217
Captain	E	CC	1	6		\$ 102,318
Lieutenant			4		\$ 58,533	\$ 102,318
Sergeant	NE	CC		Union		
Patrol Officer	NE		11 1	Union		
Administrative Support	NE	U	'	2 4	¢ 22.22	e 20.02
Administrative Coordinator				3A 3B	\$ 22.33 \$ 17.48	\$ 29.93 \$ 22.94
Administrative Assistant	NE	CN	c		ф 17.46	\$ 22.94
Dispatcher Records Administrator	NE	CN CN	6 0	Union Union		
Records Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED	NE	CIN	24	Union		
TO ME (TO ME EXCEPT) OF METALED						
FIRE DEPARTMENT	FLSA	Civil	Number	Day	Danas	Denge
		Civil	Number	Pay	Range	Range
Job Title	Class	Service	<u>Authorized</u>	Grade	Low	<u>High</u>
Chief	Е	U	1	7	\$ 68,636	\$ 111,217
Assistant Chief	E	CC	1	6	\$ 58,533	\$ 102,318
Firefighter/Driver	NE	CC	3	3	\$ 17.46	\$ 102,316
TOTAL NUMBER OF POSITIONS AUTHORIZED	INC	CC	5	3	Ф 17.40	φ 29.93
TOTAL NUMBER OF TOURISHO AS MONIZED			0			
FINANCE DEPARTMENT	E: 0.	0: "		_	-	_
	FLSA	Civil	Number	Pay	Range	Range
Job Title	Class	Service	Authorized	<u>Grade</u>	Low	<u>High</u>
Finance Assistant	NE	U	4	5	\$ 24.00	\$ 40.90
TOTAL NUMBER OF POSITIONS AUTHORIZED			4			•
ARMANIA ATION REPARTMENT						
ADMINISTRATION DEPARTMENT	E1 0 4	0: "		-	-	
11.79	FLSA	Civil	Number	Pay	Range	Range
Job Title	Class	Service	Authorized	<u>Grade</u>	Low	<u>High</u>
Code Administrator	-	CN	0		£ 50.500	6 400 040
Code Administrator	E	CN	0	6	\$ 58,533	\$ 102,318
Administrative Support	NE	U	1			•
Administrative Coordinator				3A	\$ 22.33	\$ 29.93
Administrative Assistant						
				3B	\$ 17.48	\$ 22.94
TOTAL NUMBER OF POSITIONS AUTHORIZED			1	3В	\$ 17.48	\$ 22.94
TOTAL NUMBER OF POSITIONS AUTHORIZED			1	3В	\$ 17.48	\$ 22.94
HUMAN RESOURCES DEPARTMENT				3В	\$ 17.48	\$ 22.94
	FLSA	Civil	1 Number	3B Pay	\$ 17.48 Range	\$ 22.94 Range
	FLSA <u>Class</u>	Civil <u>Service</u>				
HUMAN RESOURCES DEPARTMENT Job Title	Class	Service	Number <u>Authorized</u>	Pay <u>Grade</u>	Range Low	Range <u>High</u>
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator			Number <u>Authorized</u> 1	Pay	Range Low	Range
HUMAN RESOURCES DEPARTMENT Job Title	Class	Service	Number <u>Authorized</u>	Pay <u>Grade</u>	Range Low	Range <u>High</u>
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED	Class	Service	Number <u>Authorized</u> 1	Pay <u>Grade</u>	Range Low	Range <u>High</u>
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator	<u>Class</u> E	<u>Service</u> U	Number <u>Authorized</u> 1	Pay <u>Grade</u> 7	Range <u>Low</u> \$ 68,636	Range <u>High</u> \$ 111,217
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED DEPARTMENT OF PLANNING AND DEVELOPMENT	<u>Class</u> E	Service U Civil	Number Authorized 1 1	Pay <u>Grade</u> 7 Pay	Range <u>Low</u> \$ 68,636	Range High \$ 111,217
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED	<u>Class</u> E	<u>Service</u> U	Number <u>Authorized</u> 1	Pay <u>Grade</u> 7	Range <u>Low</u> \$ 68,636	Range <u>High</u> \$ 111,217
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED DEPARTMENT OF PLANNING AND DEVELOPMENT Job Title	E FLSA Class	U Civil Service	Number Authorized 1 1 Number Authorized	Pay <u>Grade</u> 7 Pay	Range <u>Low</u> \$ 68,636	Range High \$ 111,217
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED DEPARTMENT OF PLANNING AND DEVELOPMENT Job Title Administrative Support	<u>Class</u> E	Service U Civil	Number Authorized 1 1	Pay Grade 7 Pay Grade	Range <u>Low</u> \$ 68,636 Range <u>Low</u>	Range High \$ 111,217 Range High
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED DEPARTMENT OF PLANNING AND DEVELOPMENT Job Title Administrative Support Administrative Coordinator	E FLSA Class	U Civil Service	Number Authorized 1 1 Number Authorized	Pay Grade 7 Pay Grade	Range Low \$ 68,636 Range Low \$ 22.33	Range High \$ 111,217 Range High \$ 29.93
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED DEPARTMENT OF PLANNING AND DEVELOPMENT Job Title Administrative Support Administrative Coordinator Administrative Assistant	E FLSA Class NE	U Civil Service U	Number Authorized 1 1 Number Authorized 2	Pay Grade 7 Pay Grade 3A 3B	Range <u>Low</u> \$ 68,636 Range <u>Low</u> \$ 22.33	Range High \$ 111,217 Range High \$ 29.93 \$ 22.94
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator	E FLSA Class NE	Service U Civil Service U	Number Authorized 1 1 Number Authorized 2	Pay Grade 7 Pay Grade 3A 3B 7	Range <u>Low</u> \$ 68,636 Range <u>Low</u> \$ 22.33 \$ 17.48 \$ 68,636	Range High \$ 111,217 Range High \$ 29.93 \$ 22.94 \$ 111,217
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator	E FLSA Class NE E E E	Service U Civil Service U U CN	Number Authorized 1 1 Number Authorized 2 1 1	Pay Grade 7 Pay Grade 3A 3B 7 6	Range Low \$ 68,636 Range Low \$ 22.33 \$ 17.48 \$ 68,636 \$ 58,533	Range <u>High</u> \$ 111,217 Range <u>High</u> \$ 29.93 \$ 22.94 \$ 111,217 \$ 102,318
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator	E FLSA Class NE E E NE	Civil Service U Civil Con Con Con Con Con Con	Number Authorized 1 1 Number Authorized 2 1 1 1 1	Pay Grade 7 Pay Grade 3A 3B 7 6 4	Range Low \$ 68,636 Range Low \$ 22.33 \$ 17.48 \$ 68,636 \$ 58,533 \$ 20.49	Range High \$ 111,217 Range High \$ 29.93 \$ 22.94 \$ 111,217 \$ 102,318 \$ 34.09
HUMAN RESOURCES DEPARTMENT Job Title Assistant City Manager/Human Resources Administrator	E FLSA Class NE E E E	Service U Civil Service U U CN	Number Authorized 1 1 Number Authorized 2 1 1	Pay Grade 7 Pay Grade 3A 3B 7 6	Range Low \$ 68,636 Range Low \$ 22.33 \$ 17.48 \$ 68,636 \$ 58,533	Range High \$ 111,217 Range High \$ 29.93 \$ 22.94 \$ 111,217 \$ 102,318 \$ 34.09

Economic Development & Housing Officer	E	CN	1	6	\$	58,533	¢	102.318
TOTAL NUMBER OF POSITIONS AUTHORIZED	_	CIV	7	o	Φ	30,333	Φ	102,310
PUBLIC WORKS DEPARTMENT								
	FLSA	Civil	Number	Pay		Range		Range
Job Title	Class	Service	Authorized	Grade		Low		<u>High</u>
Public Works Director	Е	U	1	7	\$	68,636	•	111,217
Engineer	E	CN	1	7	\$	68,636		111,217
General Maintenance Superintendent	E	CN	1	6	\$	58,533		102,318
Water Superintendent	E	CN	1	6	\$	58,533		102,318
Assistant Water Superintendent	E	CN	1	5	\$	49,919	\$	85,097
Buildings & Grounds Superintendent	E	CN	1	5	\$	49,919	\$	85,097
Wastewater Superintendent	E	CN	1	6	\$	58,533	\$	102,318
Administrative Support	NE	U	1	2.4	•			
Administrative Coordinator Administrative Assistant				3A	\$	22.33	\$	29.93
Information Systems Manager	NE	CN	1	3B 5	\$	17.48 24.00	\$	22.94 40.90
Water Lead Operator	NE	CN	1	Union	Φ	24.00	Φ	40.90
Wastewater Lead Operator	NE	CN	1	Union				
Lead Operator Distribution	NE	CN	1	Union				
Lead Vehicle Maintenance Mechanic	NE	CN	1	Union				
Mechanic	NE	CN	1	Union				
Crew Leader	NE	CN	4	Union				
Service Maintenance Worker	NE	CN	11	Union]			
Field Maintenance Specialist	NE	CN	1	Union				
Collection Operator	NE	CN	2	Union				
Water Distribution Operator	NE	CN	4	Union				
Water Plant Operator	NE	CN	5	Union				
Wastewater Operator TOTAL NUMBER OF POSITIONS AUTHORIZED	NE	CN	45	Union				
			40					
			45					
ELECTRIC DEPARTMENT			45					
	FLSA	Civil	Number	Pay	ı	Range		Range
	FLSA <u>Class</u>	Civil <u>Service</u>		Pay <u>Grade</u>	ı	Range Low		Range <u>High</u>
ELECTRIC DEPARTMENT			Number		ı			
ELECTRIC DEPARTMENT	<u>Class</u> E		Number					
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager	<u>Class</u> E E	Service U CN	Number <u>Authorized</u> 1 1	Grade 7 6	\$	Low 68,636 58,533	\$	High 111,217 102,318
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent	Class E E E	Service U CN CN	Number <u>Authorized</u> 1 1	7 6 6	\$ \$	68,636 58,533 58,533	\$ \$	High 111,217 102,318 102,318
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent	Class E E E E	U CN CN CN	Number <u>Authorized</u> 1 1 1	7 6 6 6	\$ \$ \$	Low 68,636 58,533 58,533 58,533	\$ \$ \$	High 111,217 102,318 102,318 102,318
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent	E E E E E	U CN CN CN CN	Number <u>Authorized</u> 1 1 1 1	7 6 6	\$ \$ \$	68,636 58,533 58,533	\$ \$ \$	High 111,217 102,318 102,318
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support	Class E E E E	U CN CN CN	Number <u>Authorized</u> 1 1 1	7 6 6 6 6	\$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator	E E E E E	U CN CN CN CN	Number <u>Authorized</u> 1 1 1 1	7 6 6 6 6 6 3A	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant	Class E E E E NE	Service U CN CN CN CN CN U	Number <u>Authorized</u> 1 1 1 1 1	7 6 6 6 6 3A 3B	\$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator	E E E E E	U CN CN CN CN	Number <u>Authorized</u> 1 1 1 1	7 6 6 6 6 6 3A	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician	Class E E E E NE	Service U CN CN CN CN CN U	Number <u>Authorized</u> 1 1 1 1 1	7 6 6 6 6 3A 3B	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I	Class E E E E NE	Service U CN CN CN CN CN U	Number <u>Authorized</u> 1 1 1 1 1	7 6 6 6 6 3A 3B	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II	E E E E NE	Service U CN	Number Authorized 1 1 1 1 1 1 3	7 6 6 6 6 3A 3B Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader	E E E E NE NE NE	U CN	Number Authorized 1 1 1 1 1 3	Grade 7 6 6 6 6 3A 3B Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman	E E E E NE NE NE	U CN	Number Authorized 1 1 1 1 1 3	Grade 7 6 6 6 6 3A 3B Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman	E E E E NE NE NE	U CN	Number Authorized 1 1 1 1 1 3	Grade 7 6 6 6 6 3A 3B Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman Lineman "B" Operator/Mechanic Chief (1)	Class E E E E E NE NE NE	Service U CN	Number Authorized 1 1 1 1 1 3 2 4	Grade 7 6 6 6 6 3A 3B Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman Lineman "B" Operator/Mechanic Chief (1) Operator Mechanic (4)	E E E E E NE NE NE NE NE	Service U CN	Number Authorized 1 1 1 1 1 3 2 4	Grade 7 6 6 6 6 3A 3B Union Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman Lineman "B" Operator/Mechanic Chief (1) Operator Mechanic (4) Inventory / Purchasing Specialist	Class E E E E E NE NE NE	Service U CN	Number Authorized 1 1 1 1 1 3 2 4 5	Grade 7 6 6 6 6 3A 3B Union Union Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman Lineman "B" Operator/Mechanic Chief (1) Operator Mechanic (4)	E E E E E NE NE NE NE NE	Service U CN	Number Authorized 1 1 1 1 1 3 2 4	Grade 7 6 6 6 6 3A 3B Union Union Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman Lineman "B" Operator/Mechanic Chief (1) Operator Mechanic (4) Inventory / Purchasing Specialist TOTAL NUMBER OF POSITIONS AUTHORIZED	E E E E E NE NE NE NE NE	Service U CN	Number Authorized 1 1 1 1 1 3 2 4 5	Grade 7 6 6 6 6 3A 3B Union Union Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman Lineman "B" Operator/Mechanic Chief (1) Operator Mechanic (4) Inventory / Purchasing Specialist	E E E E E NE NE NE NE NE	Service U CN	Number Authorized 1 1 1 1 1 3 2 4 5	Grade 7 6 6 6 6 3A 3B Union Union Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman Lineman "B" Operator/Mechanic Chief (1) Operator Mechanic (4) Inventory / Purchasing Specialist TOTAL NUMBER OF POSITIONS AUTHORIZED	E E E E E NE NE NE NE NE	Service U CN	Number Authorized 1 1 1 1 1 3 2 4 5	Grade 7 6 6 6 6 3A 3B Union Union Union	\$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93
ELECTRIC DEPARTMENT Job Title OMLPS Director Energy Services & Sustainability Initiatives Manager Distribution Superintendent Plant Superintendent Technical Services Superintendent Administrative Support Administrative Coordinator Administrative Assistant Electric Technician Technician I Technician II Line Crew Leader Lineman Journeyman Lineman "B" Operator/Mechanic Chief (1) Operator Mechanic (4) Inventory / Purchasing Specialist TOTAL NUMBER OF POSITIONS AUTHORIZED	E E E E E NE NE NE NE NE	Service U CN	Number Authorized 1 1 1 1 1 3 2 4 5	Grade 7 6 6 6 6 3A 3B Union Union Union	\$ \$ \$ \$ \$ \$ \$ \$	Low 68,636 58,533 58,533 58,533 58,533	\$ \$ \$ \$ \$ \$	High 111,217 102,318 102,318 102,318 102,318 29.93

FLSA Exempt positions are depicted as annualized salaries. Non-exempt positions are shown at hourly rates.

FLSA CLASS CODE:

E = Exempt NE = Non-exempt CIVIL SERVICE CODE:

U = Unclassified
CC = Classified/Competitive
CN = Classified/Non-Competitive