

CITY OF OBERLIN, OHIO

ORDINANCE No. 19-19 AC CMS

AN ORDINANCE APPROVING A MEMORANDUM OF UNDERSTANDING TO AMEND THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF OBERLIN AND THE OHIO PATROLMEN'S BENEVOLENT ASSOCIATION AS IT RELATES TO FAIR SHARE FEE DEDUCTIONS AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio, five-sevenths (5/7ths) of all members elected thereto concurring:

SECTION 1. That the Memorandum of Understanding attached hereto amending the Collective Bargaining Agreements between the City of Oberlin, Ohio, and the Ohio Patrolmen's Benevolent Association for certain City of Oberlin employees is hereby approved and the City Manager is hereby authorized and directed to execute same on behalf of the City.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

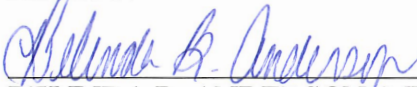
SECTION 3. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, or to provide for the usual daily operation of a municipal department, to wit: to amend the Collective Bargaining Agreement between the City of Oberlin and the OPBA to conform to law as it relates to fair share fee deductions as has been recently pronounced by the United States Supreme Court, and shall take effect immediately upon passage.

PASSED: 1st Reading: April 1, 2019 (A)(E)

2nd Reading: _____

3rd Reading: _____

ATTEST:



BELINDA B. ANDERSON, MMC
CLERK OF COUNCIL



BRYAN BURGESS
PRESIDENT OF COUNCIL

POSTED: 04/02/2019

EFFECTIVE DATE: 4/01/2019

Section 2.7 Deductions provided for in this Article are subject to the approval of the Finance Director or designee and shall be made during one (1) pay period each month. In the event a deduction is not made for any Union member any particular month, the City, upon written verification of the Union, will make the appropriate deduction from the following pay period if the deduction does not exceed the total of two (2) months regular dues. The City will not deduct more than two (2) months regular dues from the pay of any Union member.

Section 2.8 The rate at which the dues are to be deducted shall be certified to the payroll clerk by the Treasurer of the Union during January of each year. One (1) month advance notice must be given to the payroll clerk prior to making any changes in an individual's dues deductions.

Section 2.9 The City agrees to remit a warrant in the aggregate amount of the deductions to the Union.


ARTICLE 3 (MAINTENANCE OF MEMBERSHIP)

(DELETE IN ITS ENTIRETY)

Dated this 25 day of FEBRUARY, ~~2018~~ 2019

FOR THE CITY:

FOR THE UNION:



GEORGE GIERKIEN
OPBA ATTY.

