

**CITY OF OBERLIN, OHIO**

**ORDINANCE NO. 21-34 AC CMS**

AN ORDINANCE AMENDING THE TERMS OF THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF OBERLIN AND THE CITY MANAGER AS AN EMERGENCY MEASURE.

WHEREAS, Pursuant to Ordinance No. 16-42 AC CMS, this Council appointed Rob Hillard as the City Manager and approved an Employment Agreement between the City and the City Manager; and

WHEREAS, Section 20 of the Employment Agreement provides that the parties may by mutual written agreement, amend any provision of the agreement during its term and that such amendments shall be incorporated and made a part of the agreement; and

WHEREAS, the City and the City Manager desire to amend and restate certain provisions contained in the Employment Agreement

THEREFORE, BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio:

SECTION 1. That the Amendments to the Employment Agreement attached hereto as **Exhibit A** are hereby approved and the Council President is hereby authorized to execute the same on behalf of the City of Oberlin.

SECTION 2. That it is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety of the citizens of the City of Oberlin, Ohio or to provide for the usual daily operation of a municipal department, to wit: **to approve amendments to an Employment Agreement between the City and the City Manager prior to the effective date** and provided that it is elevated to emergency status by the affirmative vote of at least five members of Council and receives the affirmative vote of at least five members of Council upon final passage, it shall go into full force and effect from and immediately after its passage; otherwise, it shall take effect at the earliest date allowed by law.

PASSED: 1<sup>st</sup> Reading: May 24, 2021

2<sup>nd</sup> Reading: \_\_\_\_\_

3<sup>rd</sup> Reading: \_\_\_\_\_

ATTEST:

  
\_\_\_\_\_  
BELINDA B. ANDERSON, MMC  
CLERK OF COUNCIL

  
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LINDA SLOCUM  
PRESIDENT OF COUNCIL

POSTED: 05/25/2021

EFFECTIVE DATE: 05/24/2021