## CITY OF OBERLIN, OHIO

### ORDINANCE No. 24-34 AC CMS

AN ORDINANCE AMENDING THE CITY OF OBERLIN POSITION CLASSIFICATION PLAN RELATING TO THE FIRE DEPARTMENT AND TO GO INTO IMMEDIATE EFFECT

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio:

SECTION 1. That the City of Oberlin Position Classification Plan for regular full-time City employees is hereby amended to read as set forth in Exhibit A hereto and incorporated herein by reference.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. To amend the Oberlin Position Classification Plan as soon as possible in order to ensure the efficient operation of the Fire Department, and provided that at least five (5) members of Council determine by motion, this Ordinance shall go into full force and effect immediately after its passage; otherwise, it shall take effect on the earliest date allowed by law.

PASSED:	1 <sup>st</sup> Reading: June 3, 2024	
	2 <sup>nd</sup> Reading:	 
	3 <sup>rd</sup> Reading:	
ATTEST:		
Delin	ida (B. Andewy)	lajohnson
BELINDA B	B. ANDERSON, MMC COUNCIL	EBONI A. JOHNSON PRESIDENT OF COUNCIL

POSTED: 06/04/2024 EFFECTIVE DATE: 06/03/2024

#### "EXHIBIT A"

# CPI Change from 2023 Data = 3.8% Mar-24 CITY OF OBERLIN POSITION CLASSIFICATION AND PAY GRADES FOR REGULAR FULL-TIME CITY EMPLOYEES

REGULAR FL	JLL-TIME	CITY EMP	LOYEES			
POLICE DEPARTMENT						
TOLIGE BET ARTIMENT	FLSA	Civil	Number	Pay	Range	Range
Job Title	Class	Service	Authorized	Grade	Low	<u>High</u>
Chief	E	U	1	7	\$ 84,477	\$ 136,885
Captain	E	CC	0	6	\$ 72,043	\$ 125,933
Lieutenant	E	CC	1	6	\$ 72,043	\$ 125,933
Sergeant	NE	CC	4	Union		
Patrol Officer	NE NE	CC U	11 1	Union		
Administrative Support Administrative Coordinator	INE	U	'	3A	\$ 27.49	\$ 36.84
Administrative Assistant				3B	\$ 21.52	\$ 28.24
Dispatcher	NE	CN	6	Union	*	•
Records Coordinator	NE	CN	1	3	\$ 21.52	\$ 36.84
TOTAL NUMBER OF POSITIONS AUTHORIZED			25			
FIRE DEPARTMENT						
	FLSA	Civil	Number	Pay	Range	Range
Job Title	Class	Service		Grade	Low	<u>High</u>
	· · · · · · · · · · · · · · · · · · ·			· ·		
Chief	E	U	1	7	\$ 84,477	\$ 136,885
Assistant Chief	E	CC	1	6	\$ 72,043	\$ 125,933
Firefighter/Driver Firefighter	NE	CC	3	3	\$ 21.52	\$ 36.84
TOTAL NUMBER OF POSITIONS AUTHORIZED			5			
CLERK OF COUNCIL'S DEPARTMENT						
SECURIOR SOCIOLES DEL ARTIMENT	FLSA	Civil	Number	Pay	Range	Range
Job Title	Class	Service		Grade	Low	High
<u></u>						
Clerk of Council's Assistant	NE	U	1	3	\$ 21.52	\$ 36.84
TOTAL NUMBER OF POSITIONS AUTHORIZED			1			
FINANCE DEPARTMENT	FLSA	0:::1	Monada	D	D	D
loh Title		Civil	Number Authorized	Pay	Range	Range
Job Title	Class	Service	Authorizeu	Grade	Low	<u>High</u>
Finance Assistant	NE	U	4	5	\$ 29.54	\$ 50.34
	INL	U	4	Ü		ψ 00.01
TOTAL NUMBER OF POSITIONS AUTHORIZED	INL	U		Ü		Ψ 00.01
TOTAL NUMBER OF POSITIONS AUTHORIZED	INE	0		Ü	•	ψ 00.01
			4			,
TOTAL NUMBER OF POSITIONS AUTHORIZED  LAW DEPARTMENT	FLSA	Civil	4 Number	Pay	Range	Range
TOTAL NUMBER OF POSITIONS AUTHORIZED		Civil	4			,
TOTAL NUMBER OF POSITIONS AUTHORIZED  LAW DEPARTMENT  Job Title	FLSA <u>Class</u>	Civil <u>Service</u>	4 Number Authorized	Pay <u>Grade</u>	Range <u>Low</u>	Range <u>High</u>
TOTAL NUMBER OF POSITIONS AUTHORIZED  LAW DEPARTMENT  Job Title  Administrative Assistant	FLSA	Civil	4 Number	Pay	Range	Range
TOTAL NUMBER OF POSITIONS AUTHORIZED  LAW DEPARTMENT  Job Title	FLSA <u>Class</u>	Civil <u>Service</u>	4 Number Authorized	Pay <u>Grade</u>	Range <u>Low</u>	Range <u>High</u>
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED	FLSA <u>Class</u>	Civil <u>Service</u>	4 Number Authorized	Pay <u>Grade</u>	Range <u>Low</u>	Range <u>High</u>
TOTAL NUMBER OF POSITIONS AUTHORIZED  LAW DEPARTMENT  Job Title  Administrative Assistant	FLSA <u>Class</u> NE	Civil <u>Service</u> U	Number Authorized 1	Pay Grade	Range <u>Low</u> \$ 21.52	Range <u>High</u> \$ 36.84
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT	FLSA Class NE	Civil <u>Service</u> U Civil	Number Authorized 1 1 Number	Pay Grade 3	Range <u>Low</u> \$ 21.52	Range <u>High</u> \$ 36.84 Range
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED	FLSA <u>Class</u> NE	Civil <u>Service</u> U Civil	Number Authorized 1	Pay Grade	Range <u>Low</u> \$ 21.52	Range <u>High</u> \$ 36.84
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Job Title	FLSA Class NE FLSA Class	Civil Service U Civil Service	Number Authorized  1 1 Number Authorized	Pay Grade 3 Pay Grade	Range Low \$ 21.52	Range <u>High</u> \$ 36.84 Range <u>High</u>
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator	FLSA Class NE FLSA Class	Civil Service U Civil Service CN	Number Authorized  1 1 Number Authorized 1	Pay Grade 3 Pay Grade 5	Range <u>Low</u> \$ 21.52  Range <u>Low</u> \$ 61,440	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager	FLSA Class NE FLSA Class E E	Civil Service U Civil Service CN CN	Number Authorized  1 1 Number Authorized  1 1 1	Pay Grade 3 Pay Grade 5 5	Range <u>Low</u> \$ 21.52  Range <u>Low</u> \$ 61,440 \$ 61,440	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator	FLSA Class NE FLSA Class	Civil Service U Civil Service CN	Number Authorized  1 1 Number Authorized 1	Pay Grade 3 Pay Grade 5	Range <u>Low</u> \$ 21.52  Range <u>Low</u> \$ 61,440	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager	FLSA Class  FLSA Class  E E E	Civil Service U Civil Service CN CN CN	Number Authorized  1 1 Number Authorized  1 1 1 1	Pay Grade 3 Pay Grade 5 5	Range <u>Low</u> \$ 21.52  Range <u>Low</u> \$ 61,440 \$ 61,440	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support	FLSA Class  FLSA Class  E E E	Civil Service U Civil Service CN CN CN	Number Authorized  1 1 Number Authorized  1 1 1 1	Pay Grade 3 Pay Grade 5 5 6	Range Low \$ 21.52  Range Low \$ 61,440 \$ 61,440 \$ 72,043	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator	FLSA Class  FLSA Class  E E E	Civil Service U Civil Service CN CN CN	Number Authorized  1 1 Number Authorized  1 1 1 1	Pay Grade 3 Pay Grade 5 5 6	Range Low \$ 21.52  Range Low \$ 61,440 \$ 61,440 \$ 72,043 \$ 27.49	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Coordinator Administrative Support Administrative Coordinator Administrative Assistant	FLSA Class  FLSA Class  E E E	Civil Service U Civil Service CN CN CN	Number Authorized  1 1 Number Authorized  1 1 1 1	Pay Grade 3 Pay Grade 5 5 6	Range Low \$ 21.52  Range Low \$ 61,440 \$ 61,440 \$ 72,043 \$ 27.49	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED	FLSA Class  FLSA Class  E E E	Civil Service U Civil Service CN CN CN	Number Authorized  1 1 Number Authorized  1 1 1 1	Pay Grade 3 Pay Grade 5 5 6	Range Low \$ 21.52  Range Low \$ 61,440 \$ 61,440 \$ 72,043 \$ 27.49	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Coordinator Administrative Support Administrative Coordinator Administrative Assistant	FLSA Class NE FLSA Class E E E NE	Civil Service U Civil Service CN CN U	Number Authorized  1 1 Number Authorized  1 1 1 1 4	Pay Grade 3 Pay Grade 5 5 6 3A 3B	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52	Range High \$ 36.84 Range High \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24
LAW DEPARTMENT  Job Title  Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Coordinator Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED	FLSA Class NE FLSA Class E E R F F F F F F F F F F F F F F F F F	Civil Service U Civil Service CN CN U Civil	Number Authorized  1 1 Number Authorized  1 1 1 1 4 Number	Pay Grade 3 Pay Grade 5 5 6 3A 3B	Range Low \$ 21.52  Range Low \$ 61,440 \$ 72,043 \$ 27.49 \$ 21.52	Range High \$ 36.84 Range High \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED	FLSA Class NE FLSA Class E E E NE	Civil Service U Civil Service CN CN U Civil	Number Authorized  1 1 Number Authorized  1 1 1 1 4	Pay Grade 3 Pay Grade 5 5 6 3A 3B	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52	Range High \$ 36.84 Range High \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24
LAW DEPARTMENT  Job Title  Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Coordinator Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED	FLSA Class NE FLSA Class E E R F F F F F F F F F F F F F F F F F	Civil Service U Civil Service CN CN U Civil	Number Authorized  1 1 Number Authorized  1 1 1 1 4 Number	Pay Grade 3 Pay Grade 5 5 6 3A 3B	Range Low \$ 21.52  Range Low \$ 61,440 \$ 72,043 \$ 27.49 \$ 21.52	Range High \$ 36.84 Range High \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  HUMAN RESOURCES DEPARTMENT  Job Title	FLSA Class  E E E NE	Civil Service  U  Civil Service  CN CN CN U  Civil Service	Number Authorized  1 1 Number Authorized  1 1 1 4 Number Authorized	Pay Grade 3 Pay Grade 5 5 6 3A 3B	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52  Range Low	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24 Range <u>High</u>
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Positions Authorized  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator	FLSA Class  E E E NE	Civil Service  U  Civil Service  CN CN CN U  Civil Service	Number Authorized  1 1 Number Authorized  1 1 1 4  Number Authorized  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay Grade 3 Pay Grade 5 5 6 3A 3B	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52  Range Low	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24 Range <u>High</u>
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Support Administrative Positions Authorized  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator  TOTAL NUMBER OF POSITIONS AUTHORIZED	FLSA Class  E E E NE	Civil Service  U  Civil Service  CN CN CN U  Civil Service	Number Authorized  1 1 Number Authorized  1 1 1 4  Number Authorized  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay Grade 3 Pay Grade 5 5 6 3A 3B	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52  Range Low	Range <u>High</u> \$ 36.84 Range <u>High</u> \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24 Range <u>High</u>
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Positions Authorized  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator	FLSA Class  NE  FLSA Class E E E C Class E E E E E E E E E E E E E E E E E E	Civil Service U Civil Service CN CN U Civil Service U	Number Authorized  1 1 Number Authorized  1 1 1 4  Number Authorized  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay Grade 3 Pay Grade 5 5 6 3A 3B Pay Grade	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52  Range Low  \$ 84,477	Range High \$ 36.84 Range High \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24 Range High \$ 136,885
LAW DEPARTMENT  Job Title  Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED  DEPARTMENT OF PLANNING AND DEVELOPMENT	FLSA Class NE FLSA Class E E R FLSA Class E FLSA Class E	Civil Service U Civil Service CN CN CN U Civil Service U	Number Authorized  1 1 Number Authorized  1 1 1 4 Number Authorized  1 1 1 Number Authorized  1 Number Authorized	Pay Grade 3 Pay Grade 5 5 6 3A 3B Pay Grade 7	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043 \$ 27.49 \$ 21.52  Range Low  \$ 84,477	Range High  \$ 36.84  Range High  \$ 104,737 \$ 104,737 \$ 125,933  \$ 36.84 \$ 28.24  Range High  \$ 136,885
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Support Administrative Positions Authorized  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator  TOTAL NUMBER OF POSITIONS AUTHORIZED	FLSA Class  NE  FLSA Class E E E C Class E E E E E E E E E E E E E E E E E E	Civil Service U Civil Service CN CN CN U Civil Service U	Number Authorized  1 1 Number Authorized  1 1 1 4  Number Authorized  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Pay Grade 3 Pay Grade 5 5 6 3A 3B Pay Grade	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52  Range Low  \$ 84,477	Range High \$ 36.84 Range High \$ 104,737 \$ 104,737 \$ 125,933 \$ 36.84 \$ 28.24 Range High \$ 136,885
LAW DEPARTMENT  Job Title  Administrative Assistant  TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Support Administrative Support Administrative Positions Authorized  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED  DEPARTMENT OF PLANNING AND DEVELOPMENT  Job Title	FLSA Class E E E NE FLSA Class E FLSA Class	Civil Service  U  Civil Service  CN CN CN U  Civil Service U	Number Authorized  1 1 Number Authorized  1 1 4  Number Authorized  1 1 Number Authorized  1 1 Number Authorized	Pay Grade 3 Pay Grade 5 5 6 3A 3B Pay Grade 7	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043 \$ 27.49 \$ 21.52  Range Low  \$ 84,477	Range High  \$ 36.84  Range High  \$ 104,737 \$ 104,737 \$ 125,933  \$ 36.84 \$ 28.24  Range High  \$ 136,885
LAW DEPARTMENT  Job Title  Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED  DEPARTMENT OF PLANNING AND DEVELOPMENT  Job Title  Administrative Support	FLSA Class NE FLSA Class E E R FLSA Class E FLSA Class E	Civil Service U Civil Service CN CN CN U Civil Service U	Number Authorized  1 1 Number Authorized  1 1 1 4 Number Authorized  1 1 1 Number Authorized  1 Number Authorized	Pay Grade 3 Pay Grade 5 5 6 3A 3B Pay Grade 7	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52  Range Low  \$ 84,477  Range Low	Range High  \$ 36.84  Range High  \$ 104,737 \$ 104,737 \$ 125,933  \$ 36.84 \$ 28.24  Range High  \$ 136,885
LAW DEPARTMENT  Job Title  Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator TOTAL NUMBER OF POSITIONS AUTHORIZED  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED  DEPARTMENT OF PLANNING AND DEVELOPMENT  Job Title  Administrative Support Administrative Support Administrative Coordinator	FLSA Class E E E NE FLSA Class E FLSA Class	Civil Service  U  Civil Service  CN CN CN U  Civil Service U	Number Authorized  1 1 Number Authorized  1 1 4  Number Authorized  1 1 Number Authorized  1 1 Number Authorized	Pay Grade  5 5 6 3A 3B  Pay Grade 7  Pay Grade 3A	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043 \$ 27.49 \$ 21.52  Range Low  \$ 84,477	Range High  \$ 36.84  Range High  \$ 104,737 \$ 104,737 \$ 125,933  \$ 36.84 \$ 28.24  Range High  \$ 136,885  Range High
LAW DEPARTMENT  Job Title  Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  ADMINISTRATION DEPARTMENT  Job Title  Sustainability Coordinator Communications Manager Information Technology Manager Administrative Support Administrative Coordinator Administrative Assistant TOTAL NUMBER OF POSITIONS AUTHORIZED  HUMAN RESOURCES DEPARTMENT  Job Title  Assistant City Manager/Human Resources Administrator TOTAL NUMBER OF POSITIONS AUTHORIZED  DEPARTMENT OF PLANNING AND DEVELOPMENT  Job Title  Administrative Support	FLSA Class E E E NE FLSA Class E FLSA Class	Civil Service  U  Civil Service  CN CN CN U  Civil Service U	Number Authorized  1 1 Number Authorized  1 1 4  Number Authorized  1 1 Number Authorized  1 1 Number Authorized	Pay Grade 3 Pay Grade 5 5 6 3A 3B Pay Grade 7	Range Low  \$ 21.52  Range Low  \$ 61,440 \$ 61,440 \$ 72,043  \$ 27.49 \$ 21.52  Range Low  \$ 84,477  Range Low	Range High  \$ 36.84  Range High  \$ 104,737 \$ 104,737 \$ 125,933  \$ 36.84 \$ 28.24  Range High  \$ 136,885

Code Administrator Equity Coordinator Community Planner Economic Development & Housing Officer TOTAL NUMBER OF POSITIONS AUTHORIZED		CN CN CN CN	1 1 1 1 6	5 5 5 6	\$ \$ \$	61,440 61,440 61,441 72,043	\$ 104,737 \$ 104,737 \$ 104,737 \$ 125,933
RECREATION DEPARTMENT							
Job Title							
Recreation Director	E	U	1	7	\$	84,478	\$ 136,885
Recreation Coordinator  TOTAL NUMBER OF POSITIONS AUTHORIZED	NE	CN	1 2	4	\$	25	\$ 42
TO THE HOMBERT OF THE HOME THE THE HEALTH			_				
PUBLIC WORKS DEPARTMENT							
Job Title	FLSA Class	Civil Service	Number Authorized	Pay Grade		Range Low	Range <u>High</u>
Public Works Director Engineer	E E	U CN	1 1	7 7	\$ \$	84,477 84,477	\$ 136,885 \$ 136,885
Engineering Tech	E	CN	1	5	\$	61,440	\$ 104,737
General Maintenance Superintendent	Е	CN	1	6	\$	72,043	\$ 125,933
Water Superintendent	Е	CN	1	6	\$	72,043	\$ 125,933
Assistant Water Superintendent	E	CN	1	5	\$	61,441	\$ 104,737
Buildings & Grounds Superintendent	E	CN	1	5	\$	61,441	\$ 104,737
Wastewater Superintendent Storm Water Coordinator	E E	CN CN	1 1	6 5	\$	72,043 61,440	\$ 125,933 \$ 104,737
Administrative Support	NE	U	1	Ü	•	0.,	ψ 101,101
Administrative Coordinator				3A	\$	27.49	\$ 36.84
Administrative Assistant				3B	\$	21.52	\$ 28.24
Water Lead Operator	NE	CN	1	Union			
Wastewater Lead Operator Lead Operator Distribution	NE NE	CN CN	1 1	Union Union			
Lead Vehicle Maintenance Mechanic	NE	CN	1	Union			
Mechanic	NE	CN	1	Union			
Crew Leader	NE	CN	4	Union			
Service Maintenance Worker	NE	CN	11	Union			
Field Maintenance Specialist	NE	CN	1	Union			
Collection Operator	NE	CN	3	Union			
Water Distribution Operator Water Plant Operator	NE NE	CN CN	4 5	Union Union			
Wastewater Operator	NE	CN	4	Union			
TOTAL NUMBER OF POSITIONS AUTHORIZED			47				
ELECTRIC DEPARTMENT	FLSA	Civil	Number	Pay		Panga	Pango
Job Title	Class		Authorized	Grade		Range Low	Range <u>High</u>
OMLPS Director	E	U	1	7	\$	84,477	\$ 136,885
Energy Services & Sustainability Initiatives Manager	E	CN	0	6	\$	72,043	\$ 125,933
Distribution Superintendent	Е	CN	1	6	\$	72,043	\$ 125,933
Plant Superintendent	E	CN	1	6	\$	72,043	\$ 125,933
Technical Services Superintendent Administrative Support	E NE	CN U	1 1	6	\$	72,043	\$ 125,933
Administrative Coordinator		ŭ	•	3A	\$	27.49	\$ 36.84
Administrative Assistant				3B	\$	21.52	\$ 28.24
Electric Technician	NE	CN	3	Union			
Technician I							
Technician II Line Crew Leader	NE	CN	2	Union			
Line Clew Leader Lineman	NE	CN	4	Union			
Journeyman			•				
Lineman "B"							
Operator/Mechanic	NE	CN	5				
Chief (1)				Union			
Operator Mechanic (4) Inventory / Purchasing Specialist	NE	CN	1	Union			
TOTAL NUMBER OF POSITIONS AUTHORIZED	INE	ON	20				
			440				
TOTAL FULL-TIME POSITIONS AUTHORIZED			116				
NOTES: NO CURRENT POSITION				1		\$15.61	\$23.58
FLSA <b>Exempt</b> positions are depicted as annualized salaries. <b>Non-exempt</b> positions are shown at hourly rates.							
-							

FLSA CLASS CODE: E = Exempt CIVIL SERVICE CODE: U = Unclassified

NE = Non-exempt

CC = Classified/Competitive

CN = Classified/Non-Competitive