

**CITY OF OBERLIN, OHIO**

**ORDINANCE No. 24-54 AC CMS**

AN ORDINANCE BETH A. KROSSE AS THE FINANCE DIRECTOR FOR THE CITY OF OBERLIN, OHIO, TO GO INTO IMMEDIATE EFFECT

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio:

SECTION 1: That Beth A. Krosse is hereby appointed Finance Director for the City of Oberlin, Ohio, effective as of September 1, 2024

SECTION 2: That her employment benefits will include those detailed and attached hereto in Exhibit A of this Ordinance.

SECTION 3: It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: To appoint a Finance Director to assure continuity within the Finance Department without delay and provided that at least five (5) members of Council determine by motion that this Ordinance shall go into full force and effect immediately after its passage; otherwise, it shall take effect on the earliest date allowed by law.

PASSED: 1<sup>st</sup> Reading: August 19, 2024

2<sup>nd</sup> Reading: \_\_\_\_\_

3<sup>rd</sup> Reading: \_\_\_\_\_

ATTEST:



BELINDA B. ANDERSON, MMC  
CLERK OF COUNCIL



EBONI A. JOHNSON  
PRESIDENT OF COUNCIL

POSTED: 08/20/2024

EFFECTIVE DATE: 08/19/2024

**Exhibit A**  
**Employment Salary and Benefits**  
**Beth A. Krosse**  
**Finance Director, City of Oberlin, Ohio**

- A. The Employee is to perform the functions and duties specified for the Finance Director in the Charter and Ordinances of the City of Oberlin, and to perform such other legally permissible and proper duties and functions as authorized and directed by Oberlin City Council.
- B. Annual base salary of \$122,000.00, payable in installments in accordance with the Employer's usual payroll schedule. Said salary will be subject to review and merit consideration at each Anniversary Date of the Employee's original hire date of May 13 occurring after the Effective Date of this ordinance.
- C. Term life insurance in the amount of \$50,000. The Employee shall have the right to name the beneficiary of the life insurance policy.
- D. Any other standard benefits, including health, vision, and dental insurance, available to non-collective bargaining unit employees of the City plus such additional compensation and benefits as approved by Council.
- E. The Employer shall pay for expenses to include professional dues, memberships, travel, business mileage, technology expenses, and any other expense necessary for the Employee's continued professional growth for the benefit of the Employer.
- F. The Employer shall pay a fidelity and/or other bonds required of the Employee under any law or ordinance, and professional liability insurance.
- G. Employer shall defend, save harmless and indemnify Employee against any tort, professional liability claim or demand or other legal action in accordance with and subject to the limitations contained in Section 2744.07 of the Ohio Revised Code as may be amended from time to time.