

CITY OF OBERLIN, OHIO

ORDINANCE No. 25-09 AC CMS

AN ORDINANCE APPOINTING MARIN FOWLER AS THE FINANCE DIRECTOR FOR THE CITY OF OBERLIN, OHIO, TO GO INTO IMMEDIATE EFFECT

BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio:

SECTION 1. That Marin Fowler is hereby appointed Finance Director for the City of Oberlin, Ohio, effective February 3, 2025.

SECTION 2. That the employment compensation and benefits are as set forth in Exhibit A attached hereto.

SECTION 3. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4. To appoint a Finance Director to assure continuity within the Finance Department without delay and provided that at least five (5) members of Council determine by motion that this Ordinance shall go into full force and effect immediately after its passage; otherwise, it shall take effect on the earliest date allowed by law.

PASSED: 1st Reading: February 3, 2025

2nd Reading: _____

3rd Reading: _____

ATTEST:



BELINDA B. ANDERSON, MMC
CLERK OF COUNCIL



EBONI A. JOHNSON
PRESIDENT OF COUNCIL

POSTED: 02/04/2025

EFFECTIVE DATE: 02/03/2025

Exhibit A
Employment Salary and Benefits
Marin Fowler (“Appointee”)
Finance Director, City of Oberlin, Ohio (“City”)

- A. The Appointee shall perform the functions and duties specified for the Finance Director under the Charter and Ordinances of the City of Oberlin and to perform such other legally permissible and proper duties and functions as authorized and directed by Oberlin City Council.
- B. Annual base salary of \$122,000.00, payable in installments in accordance with the City’s usual payroll schedule. Said salary will be subject to review and merit consideration at each Anniversary Date of the original date of appointment,
- C. Additional compensation in the amount of Fifteen Thousand Dollars, (\$15,000.00) payable in installments in accordance with the usual payroll schedule for a period ending on the last pay period occurring six (6) months from the date of appointment.
- D. Accrual of vacation leave without limit.
- E. Term life insurance in the amount of \$225,000. The Appointee shall have the right to name the beneficiary of the life insurance policy.
- F. That in addition to the City’s payments to OPERS, an additional salary allowance which shall be in the amount of the Appointee’s OPERS share, less 5%.
- G. Any other standard benefits, including health, vision, and dental insurance, available to non-collective bargaining unit employees of the City plus such additional compensation and benefits as approved by Council.
- H. The City shall pay for expenses to include professional dues, memberships, travel, business mileage, technology expenses, and any other expense necessary for the Appointee’s continued professional growth for the benefit of the City.
- I. The City shall pay a fidelity and/or other bonds or insurance premiums required of the Appointee under any law or ordinance, and professional liability insurance.
- J. The City shall defend, save harmless and indemnify Employee against any tort, professional liability claims or demand or other legal action in accordance with and subject to the limitations contained in Section 2744.07 of the Ohio Revised Code as may be amended from time to time.