

CITY OF OBERLIN, OHIO

ORDINANCE No. 25-25 AC CMS

AN ORDINANCE TO APPROVE AND ADOPT A SOCIAL EQUITY PLAN FOR THE CITY OF OBERLIN

WHEREAS, in February of 2022, the Oberlin City Manager initiated a Social Equity Working Group to formulate a Provisional Social Equity Plan; and

WHEREAS, in July of 2023, the City hired a Community Liaison, in part to assist in the implementation of the Provisional Plan, and to facilitate the development of a final Social Equity Plan; and

WHEREAS, in February of 2024, this Council established a Social Equity Plan Steering Committee (“Committee”) and engaged KM Date Community Planning and OHM Advisors to work with the Committee to complete the plan.

WHEREAS, at a special meeting held on April 21, 2025, this Council reviewed a proposed Social Equity Plan submitted by the Committee; and

WHEREAS, this Council now desires to approve and adopt the Social Equity Plan for the City of Oberlin as proposed by the Committee.

NOW THEREFORE, BE IT ORDAINED by the Council of the City of Oberlin, County of Lorain, State of Ohio:

SECTION 1. That the City of Oberlin Social Equity Plan, a copy of which is attached hereto as Exhibit A, be and is hereby approved and adopted.

SECTION 2. It is hereby found and determined that all formal actions of this Council concerning or relating to the adoption of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any of its committees that resulted in such formal action were conducted in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3. That this Ordinance shall take effect on the earliest date allowed by law.

PASSED: 1st Reading: April 21, 2025

2nd Reading: May 5, 2025

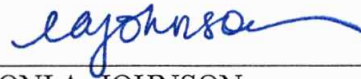
3rd Reading: May 19, 2025

ATTEST:



BELINDA B. ANDERSON, MMC
CLERK OF COUNCIL

POSTED: 05/20/2025



EBONI A. JOHNSON
PRESIDENT OF COUNCIL

EFFECTIVE DATE: 06/18/2025