City of Oberlin Organizational Flowchart

City Council

City Manager

Finance Department
- **Finance Director**
  - Finance Assistants

Law Department
- **Law Director**
  - Prosecutor
  - Administrative Asst.

Clerk of Council's Office
- **Clerk of Council**
  - Clerk of Council's Asst.

Administration
- Information Technology Manager
- Communications Manager
- Community Liaison
- Economic Development Officer
- Planning & Sustainability Initiatives Coordinator
- Engineer
  - Engineering Technician
  - Storm Water Coordinator
- Service & Maintenance Manager
  - Administrative Assistant/ Coordinator
  - Recycling Coordinator
  - Facilities Coordinator
  - Lead Vehicle Maintenance Mechanic
    - Mechanic
  - Construction Technician
  - Construction Crew Leader
    - Collection Operators
    - Collection Operator B
    - Service Maintenance Workers
    - Light Equipment Operators
  - Sanitation Crew Leader
    - Service Maintenance Workers

Human Resources Department
- Assistant City Manager/ Human Resources Administrator

Parks & Recreation Department
- Parks & Recreation Director
  - Parks & Forestry Superintendent
    - Crew Leader
      - Field Maintenance Specialist
      - Service Maintenance Workers
      - Light Equipment Operators
  - Recreation Superintendent
    - Recreation Coordinator
      - Recreation Site Supervisors
      - Recreation Group Leaders
      - Recreation Aides
      - Custodians

Building & Zoning Department
- Chief Building Official
  - Code Enforcement Officer
  - Building Permit Technician

Utilities Department
- Utilities Director
  - Administrative Assistant/ Coordinator
  - Water Division Superintendent
    - Water Division Assistant Superintendent
      - Distribution Lead Operator
        - Operators
        - Operator B
        - Light Equipment Operators
      - Water Treatment Plant Lead Operator
        - Lab Technician
        - Operator/Asst. Lab Technician
        - Operators
        - Operator B
  - Water Environment Protection Facility Superintendent
    - Lead Operator
      - Lab Technician
      - Operators
      - Operator B
  - Generation Superintendent
    - Lead Operator/ Mechanic
    - Operator/ Mechanic
  - Distribution Superintendent
    - Line Crew Chief
    - Journey Line Workers
    - Linemen "B"
  - Technical Services Superintendent
    - Technician I
    - Technician II

Fire Department
- Fire Chief
  - Administrative Assistant/ Coordinator
  - Assistant Fire Chief
    - Battalion Chiefs
      - Lieutenants
      - Drivers
      - Firefighters

Police Department
- Police Chief
  - Administrative Assistant/ Coordinator
  - Records Coordinator
  - Lieutenant
    - Sergeants
      - Detective
      - Patrol Officers
      - Dispatchers
      - Auxiliary Officers
      - Crossing Guards

CITY OF OBERLIN
Live • Learn • Lead

Council
Appointee
City Administration
Department Head
Supervisor
Staff

Revised October 2026